Year Ended June 30, 2022 with Comparative Totals for 2021



Financial Statements

Year Ended June 30, 2022 with Comparative Totals for 2021

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors

United Way of Lancaster County

Lancaster, Pennsylvania

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of **United Way of Lancaster County** (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **United Way of Lancaster County** as of June 30, 2022, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **United Way of Lancaster County** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **United Way of Lancaster County's** ability to continue as a going concern within one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is no absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of United Way of Lancaster County's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about United Way of Lancaster County's ability to continue as a going concern for
 a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the **United Way of Lancaster County's 2021** financial statements, and we expressed an unmodified opinion on those financial statements in our report dated November 16, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 13, 2022, on our consideration of **United Way of Lancaster County's** internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of **United Way of Lancaster County's** internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering **United Way of Lancaster County's** internal control over financial reporting and compliance.

October 13, 2022

Lancaster, Pennsylvania

STATEMENT of FINANCIAL POSITION

June 30, 2022 with Comparative Totals for 2021

	2022	2021
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents - Without Donor Restrictions Cash and Cash Equivalents - With Donor Restrictions Pledges Receivable, less Allowance for Uncollectible Pledges of \$537,131 and \$571,897 for June 30, 2022 and 2021, Respectively Accounts Receivable Grants Receivable Investment Income Receivable Prepaid Expenses/Other	\$ 1,552,441 282,323 721,128 252,273 170,656 5,053 59,207	\$ 971,645 417,611 658,387 122,850 175,655 4,437 120,337
Total Current Assets	3,043,081	2,470,922
OTHER ASSETS		
Security Deposits Investments - Without Donor Restrictions Investments - With Donor Restrictions Property and Equipment, net Intangible Asset, net Beneficial Interests in Perpetual Trusts	15,173 3,036,760 722,773 136,338 416,529 679,625	15,173 3,987,661 712,252 170,563 383,817 792,044
Total Other Assets	5,007,198	6,061,510
TOTAL ASSETS	8,050,279	8,532,432
LIABILITIES and NET ASSETS		
CURRENT LIABILITIES		
Partnership Allocations Payable Accounts Payable - Trade Due to Designated Agencies Due to Other Organizations and Grantors Current Maturities of Long-Term Debt Accrued Expenses Accrued Salaries and Wages	254,011 96,951 302,513 400,610 54,184 67,448 73,525	280,000 30,374 291,894 770,684 406,804 60,240 62,188
Total Current Liabilities	1,249,242	1,902,184
LONG-TERM DEBT, less Current Maturities	115,950	170,134
TOTAL LIABILITIES	1,365,192	2,072,318
NET ASSETS		
Without Donor Restrictions - Undesignated Without Donor Restrictions - Board Designated	3,146,756 1,132,482	2,757,149 1,122,671
Total Without Donor Restrictions	4,279,238	3,879,820
With Donor Restrictions	2,405,849	2,580,294
TOTAL NET ASSETS	6,685,087	6,460,114
TOTAL LIABILITIES and NET ASSETS	\$ 8,050,279	\$ 8,532,432

STATEMENT of ACTIVITIES and CHANGES in NET ASSETS
Year Ended June 30, 2022 with Comparative Totals for 2021

	Without Donor Restrictions	With Donor Restrictions	Year Ended June 30, 2022	Year Ended June 30, 2021
OPERATING ACTIVITIES				
PUBLIC SUPPORT				
Campaign Applicable to Current Period: Contributions, net of Uncollectable Contributions Released from Restriction	\$ 2,499,514 658,387	\$ 854,725 (658,387)	\$ 3,354,239 	\$ 3,394,587 -0-
Gross Campaign Results	3,157,901	196,338	3,354,239	3,394,587
Donor Designations	(628,242)		(628,242)	(684,258)
Total Campaign Applicable to Current Period	2,529,659	196,338	2,725,997	2,710,329
Corporate Sponsorships Contributions - Gifts In-Kind Contributions - Other United Ways Donations and Bequests	43,000 44,846 71,398 194,692		43,000 44,846 71,398 194,692	28,500 70,228 83,921 -0-
Total Public Support	2,883,595	196,338	3,079,933	2,892,978
REVENUES				
Interest and Dividend Income, net of Investment Expenses of \$27,674 and \$25,329 for the Years Ended June 30, 2022 and 2021, Respectively	82,620		82,620	65,116
Distributions Received from Perpetual Trust	44,506		44,506	37,461
Management Fees	583,197		583,197	575,863
Grants	1,767,548	254,542	2,022,090	2,037,307
Grants Released from Restriction	\$ 501,134	\$ (501,134)	\$ -0-	\$ -0-

See notes to financial statements.

STATEMENT of ACTIVITIES and CHANGES in NET ASSETS (Continued)

Year Ended June 30, 2022 with Comparative Totals for 2021

	Without Donor Restrictions	With Donor Restrictions	Year Ended June 30, 2022	Year Ended June 30, 2021
REVENUES (Continued)				
Administrative Fee - Donor Choice Program	\$ 30,387	\$	\$ 30,387	\$ 30,029
Miscellaneous and Rental Income	119,442		119,442	79,563
Total Revenues	3,128,834	(246,592)	2,882,242	2,825,339
TOTAL PUBLIC SUPPORT and REVENUES	6,012,429	(50,254)	5,962,175	5,718,317
EXPENSES				
Program Services:				
Gross Funds Awarded/Distributed	2,564,868		2,564,868	2,270,030
Donor Designations	(628,242)		(628,242)	(684,258)
Net Funds Awarded/Distributed	1,936,626	-0-	1,936,626	1,585,772
Other Allocations and Program Expenses	35,880		35,880	333,522
Total Program Funds Awarded	1,972,506	-0-	1,972,506	1,919,294
Marketing and Communications	244,317		244,317	278,862
211 Call Center	827,036		827,036	711,027
Volunteer Center	57,252		57,252	96,413
VITA	271,430		271,430	224,943
Collective Impact	470,100		470,100	685,310
Total Program Services	\$ 3,842,641	\$ -0-	\$ 3,842,641	\$ 3,915,849

STATEMENT of ACTIVITIES and CHANGES in NET ASSETS (Continued)

Year Ended June 30, 2022 with Comparative Totals for 2021

	Without Donor	With Donor	Year Ended June 30,	Year Ended June 30,
	Restrictions	Restrictions	2022	2021
EXPENSES (Continued)				
Supporting Services:				
Administrative and General	\$ 639,862	\$	\$ 639,862	\$ 541,612
Fund Raising	666,106		666,106	583,781
Total Supporting Services	1,305,968	-0-	1,305,968	1,125,393
TOTAL EXPENSES	5,148,609	-0-	5,148,609	5,041,242
CHANGES in NET ASSETS from OPERATIONS	863,820	(50,254)	813,566	677,075
NONOPERATING ACTIVITIES				
PPP Loan Forgiveness	359,416		359,416	-0-
Change in Value of Beneficial Interest in Perpetual Trusts		(112,419)	(112,419)	174,342
Realized and Unrealized Gain (Loss) on Investments	(823,818)	(11,772)	(835,590)	916,711
CHANGES in NET ASSETS from NONOPERATING ACTIVITIES	(464,402)	(124,191)	(588,593)	1,091,053
CHANGES in NET ASSETS	399,418	(174,445)	224,973	1,768,128
NET ASSETS				
Beginning of Year	3,879,820	2,580,294	6,460,114	4,691,986
End of Year	\$ 4,279,238	\$ 2,405,849	\$ 6,685,087	\$ 6,460,114

STATEMENT of FUNCTIONAL EXPENSES

Year Ended June 30, 2022 with Comparative Totals for 2021

		PR	OGRAM EXF	PENSES				
	Total Program Funds Awarded	Marketing and Communications	211 Call Center	Volunteer Center	VITA	Collective Impact	Year Ended June 30, 2022	Year Ended June 30, 2021
EXPENSES								
FUNDS AWARDED/DISTRIBUTED								
Gross Funds Awarded/Distributed	\$ 2,564,868	\$	\$	\$	\$	\$	\$ 2,564,868	\$ 2,270,030
Donor Designations	(628,242)			-			(628,242)	(684,258)
Net Funds Awarded/Distributed	1,936,626	-0-	-0-	-0-	-0-	-0-	1,936,626	1,585,772
Other Allocations and Program Expenses	35,880				-		35,880	333,522
Total Program Funds Awarded	1,972,506	-0-	-0-	-0-	-0-	-0-	1,972,506	1,919,294
SALARIES and RELATED EXPENSES								
Salaries	-0-	166,787	509,611	33,856	163,584	302,965	1,176,803	1,133,553
Employee Benefits	-0-	18,390	62,459	1,529	20,689	18,755	121,822	165,045
Payroll Taxes	-0-	13,123	39,525	2,620	11,167	25,804	92,239	90,624
Total Salaries and Related Expenses	-0-	198,300	611,595	38,005	195,440	347,524	1,390,864	1,389,222
OTHER FUNCTIONAL EXPENSES								
Supplies	-0-	1,832	929	99	4,538	3,229	10,627	13,355
Telephone	-0-	963	10,179	691	5,290	3,833	20,956	23,330
Postage	-0-	180	1,020	150	657	450	2,457	2,533
Occupancy - Rent	-0-	5,871	50,509	3,925	18,062	21,851	100,218	94,118
Conferences, Events, and Training	-0-	3,102	4,011	90	940	8,394	16,537	14,661
Equipment and Building - Rentals and Maintenance	-0-	6,349	13,386	2,433	10,820	5,436	38,424	142,470
Printing/Promotion	-0-	9,392	5,515	648	16,482	17,286	49,323	105,485
Local Transportation	-0-	1,349	866	52	4,824	1,264	8,355	1,770
Professional Fees/Subcontract	-0-	7,171	68,916	5,371	7,103	33,665	122,226	77,259
Insurance	-0-	-0-	-0-	-0-	723	-0-	723	743
Dues - United Way of PA/America	-0-	3,939	38,140	3,697	-0-	13,786	59,562	58,814
Depreciation	-0-	4,240	12,933	848	3,602	7,702	29,325	29,290
Interest Expense	-0-	426	1,298	85	362	773	2,944	-0-
Miscellaneous	-0-	1,203	7,739	1,158	2,587	4,907	17,594	43,505
Total Other Functional Expenses	-0-	46,017	215,441	19,247	75,990	122,576	479,271	607,333
Total Program Expenses	\$ 1,972,506	\$ 244,317	\$ 827,036	\$ 57,252	\$ 271,430	\$ 470,100	\$3,842,641	\$3,915,849

See notes to financial statements.

STATEMENT of FUNCTIONAL EXPENSES

(Continued)

Year Ended June 30, 2022 with Comparative Totals for 2021

	SUPPORTING SERVICES			
	Administrative and General	Fund Raising	Year Ended June 30, 2022	Year Ended June 30, 2021
SALARIES and RELATED EXPENSES				
Salaries	\$ 269,521	\$ 311,784	\$ 581,305	\$ 559,588
Employee Benefits	38,333	109,854	148,187	106,527
Payroll Taxes	21,229	24,330	45,559	41,314
Total Salaries and Related Expenses	329,083	445,968	775,051	707,429
OTHER FUNCTIONAL EXPENSES				
Supplies	3,875	2,266	6,141	2,600
Telephone	3,224	5,677	8,901	7,040
Postage	579	887	1,466	2,444
Occupancy - Rent	103,093	37,564	140,657	137,427
Conferences, Events, and Training	3,922	35,457	39,379	2,726
Equipment and Building - Rentals and Maintenance	120,823	35,212	156,035	85,913
Printing/Promotion	767	9,287	10,054	20,742
Local Transportation	1,631	2,387	4,018	2,498
Professional Fees	37,519	32,543	70,062	71,118
Advertising/Marketing	-0-	22,889	22,889	21,131
Insurance	(1,507)	-0-	(1,507)	2,182
Dues - United Way of PA/America	11,739	21,348	33,087	37,915
Depreciation	6,831	7,831	14,662	14,402
Interest Expense	10,882	786	11,668	-0-
Miscellaneous	7,401	6,004	13,405	9,826
Total Other Functional Expenses	310,779	220,138	530,917	417,964
Total Supporting Services	\$ 639,862	\$ 666,106	\$ 1,305,968	<u>\$ 1,125,393</u>

STATEMENT of FUNCTIONAL EXPENSES

(Continued)

Year Ended June 30, 2022 with Comparative Totals for 2021

	PROGRAM	I EXPENSES	SUPPORTIN	G SERVICES	TOTAL FUNCTIO	NAL EXPENSES
	Year Ended					
	June 30, 2022	June 30, 2021	June 30, 2022	June 30, 2021	June 30, 2022	June 30, 2021
EXPENSES	2022	2021	2022	2021	2022	2021
FUNDS AWARDED/DISTRIBUTED						
Gross Funds Awarded/Distributed	\$ 2,564,868	\$ 2,270,030	\$ -0-	\$ -0-	\$ 2,564,868	\$ 2,270,030
Donor Designations	(628,242)	(684,258)	-0-	-0-	(628,242)	(684,258)
Net Funds Awarded/Distributed	1,936,626	1,585,772	-0-	-0-	1,936,626	1,585,772
Other Allocations and Program Expenses	35,880	333,522	-0-	-0-	35,880	333,522
Total Program Funds Awarded	1,972,506	1,919,294	-0-	-0-	1,972,506	1,919,294
SALARIES and RELATED EXPENSES						
Salaries	1,176,803	1,133,553	581,305	559,588	1,758,108	1,693,141
Employee Benefits	121,822	165,045	148,187	106,527	270,009	271,572
Payroll Taxes	92,239	90,624	45,559	41,314	137,798	131,938
Total Salaries and Related Expenses	1,390,864	1,389,222	775,051	707,429	2,165,915	2,096,651
OTHER FUNCTIONAL EXPENSES						
Supplies	10,627	13,355	6,141	2,600	16,768	15,955
Telephone	20,956	23,330	8,901	7,040	29,857	30,370
Postage	2,457	2,533	1,466	2,444	3,923	4,977
Occupancy - Rent	100,218	94,118	140,657	137,427	240,875	231,545
Conferences, Events, and Training	16,537	14,661	39,379	2,726	55,916	17,387
Equipment and Building - Rentals and Maintenance	38,424	142,470	156,035	85,913	194,459	228,383
Printing/Promotion	49,323	105,485	10,054	20,742	59,377	126,227
Local Transportation	8,355	1,770	4,018	2,498	12,373	4,268
Professional Fees/Subcontract	122,226	77,259	70,062	71,118	192,288	148,377
Advertising/Marketing	-0-	-0-	22,889	21,131	22,889	21,131
Insurance	723	743	(1,507)	2,182	(784)	2,925
Dues - United Way of PA/America	59,562	58,814	33,087	37,915	92,649	96,729
Depreciation	29,325	29,290	14,662	14,402	43,987	43,692
Interest Expense	2,944	-0-	11,668	-0-	14,612	-0-
Miscellaneous	17,594	43,505	13,405	9,826	30,999	53,331
Total Other Functional Expenses	479,271	607,333	530,917	417,964	1,010,188	1,025,297
Total Expenses	\$ 3,842,641	\$ 3,915,849	\$ 1,305,968	\$ 1,125,393	\$ 5,148,609	\$ 5,041,242

See notes to financial statements.

STATEMENT of CASH FLOWS

Year Ended June 30, 2022 with Comparative Totals for 2021

	2022	2021
CASH FLOWS from OPERATING ACTIVITIES		
Changes in Net Assets	\$ 224,973	\$ 1,768,128
Adjustments to Reconcile Changes in Net Assets to Net Cash		
Provided (Used) by Operating Activities:		
Provision for Uncollectible Pledges	(34,766)	(52,518)
Depreciation	43,987	43,692
Amortization	56,788	47,323
PPP Loan Forgiveness	(355,000)	-0-
Realized and Unrealized (Gain) Loss on Investments	835,590	(916,711)
Change in Value of Beneficial Interest in Perpetual Trusts	112,419	(174,342)
(Increase) Decrease in:		
Pledges Receivable	(27,975)	116,205
Accounts and Investment Income Receivable	(130,039)	(77,521)
Grants Receivable	4,999	-0-
Prepaid Expenses/Other	61,130	(62,703)
Increase (Decrease) in:		
Accounts Payable, Allocations, Agency, and Other Payables	(318,867)	(1,127,073)
Accrued Expenses	7,208	10,694
Accrued Salaries and Wages	11,337	(1,464)
Net Cash Provided (Used) by Operating Activities	491,784	(426,290)
CASH FLOWS from INVESTING ACTIVITIES		
Capital Expenditures	(9,762)	(7,253)
Acquisition of Software	(89,500)	(209,202)
Purchase of Investments	(950,540)	(1,420,507)
Sale of Investments	1,055,330	1,614,184
Net Cash Provided (Used) by Investing Activities	5,528	(22,778)
CASH FLOWS from FINANCING ACTIVITIES		
Payments on Long-Term Borrowings	(51,804)	-0-
Net Cash Used by Financing Activities	(51,804)	-0-
INCREASE (DECREASE) in CASH and CASH EQUIVALENTS	445,508	(449,068)
CASH and CASH EQUIVALENTS		
Beginning of Year	1,389,256	1,838,324
End of Year	\$ 1,834,764	\$ 1,389,256

See notes to financial statements.

STATEMENT of CASH FLOWS (Continued)

Year Ended June 30, 2022 with Comparative Totals for 2021

	2022	2021
CASH and CASH EQUIVALENTS on the STATEMENT of FINANCIAL POSITION is COMPRISED of the FOLLOWING:		
Cash and Cash Equivalents:		
Without Donor Restrictions	\$ 1,552,441	\$ 971,645
With Donor Restrictions	282,323	417,611
	<u>\$ 1,834,764</u>	\$ 1,389,256
SUPPLEMENTAL DISCLOSURES of NONCASH INVESTING and FINANCING ACTIVITIES	<u>\$ 1,834,764</u>	\$ 1,389,256
	\$ 1,834,764 64,569	\$ 1,389,256 50,830
and FINANCING ACTIVITIES		· / / / / / / / / / / / / / / / / / / /

NOTES to FINANCIAL STATEMENTS

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES

United Way of Lancaster County (the United Way) is a not-for-profit voluntary health and welfare agency established to achieve impactful systematic social change within Lancaster County by mobilizing the caring power of our community. To accomplish its mission, the United Way identifies community needs, raises resources, and invests in solutions which effectively address human service needs throughout Lancaster County. The United Way's primary funding source is donor contributions from donors who live in Lancaster County and businesses located in Lancaster County. The United Way is governed by a volunteer Board of Directors and has membership with both United Way Worldwide and United Way of Pennsylvania.

Basis of Accounting

The accounting records of the **United Way of Lancaster County** are maintained on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP). Current US GAAP standards are contained in the Accounting Standards Codification (ASC), as set forth by the Financial Accounting Standards Board (FASB).

Basis of Presentation

The financial statements of **United Way of Lancaster County** have been presented in accordance with FASB Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*, which requires **United Way of Lancaster County** to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the United Way. These net assets may be used at the discretion of the United Way's management and the Board of Directors.

Net Assets With Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions may be temporary in nature; those restrictions will be met by actions of the United Way or by the passage of time. Other donor restrictions may be perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities and changes in net assets.

Measure of Operations - The statement of activities and changes in net assets reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the United Way's ongoing programs and supporting services. Nonoperating activities are limited to other activities considered to be of a more unusual or nonrecurring nature or income derived from investments or similar assets.

Comparative Financial Statement Presentation

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the United Way's financial statements for the year ended June 30, 2021, from which the summarized information was derived.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions regarding certain types of assets, liabilities, income, and expenses. Such estimates relate primarily to net realizable value of pledges, depreciation of property and equipment, fair value measurements, and the allocation of functional expenses. Accordingly, actual results may differ from estimated amounts.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the United Way considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Cash and cash equivalents - with donor restrictions, that is shown separately on the statement of financial position, consists of funds on hand committed for donor restricted purposes.

Promises to Give (Pledges Receivable)

Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Pledges receivable are not discounted since collection is expected within one year. Conditional promises to give are not included as support until such time as the conditions are substantially met or explicitly waived by the donor. The United Way maintains a reserve for potential uncollectible pledges. The allowance for uncollectible pledges is based on historical averages.

Receivables

Receivables principally represent accounts receivable and amounts under grant contracts. Receivables that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the outstanding principal adjusted for allowance for doubtful accounts. Account balances generally are written off when management judges such balances uncollectible, such as an account in bankruptcy. Management continually monitors and reviews receivable balances.

The United Way considers various factors as of the date of the financial statements in evaluating the credit quality of receivables, including the value of collateral, if any, historical collection experience, and the United Way's assessment of the counterparties' ability to repay their obligation. To date, the United Way has not experienced any losses with respect to accounts not considered trade receivables and believes that these receivables would be recovered: therefore, an allowance for uncollectible amounts has not been recorded.

Investments

Investments are carried at fair value. Unrealized gains and losses are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation, by law, or by the passage of time. Realized gains and losses, if any, on the sale or disposal of investments are computed on a specific identification basis and are also included as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Donated securities received by the United Way are recorded at their fair value at the time of receipt. Donated securities received are typically sold immediately upon receipt.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements

The United Way adopted FASB ASC Topic 820, Fair Value Measurements. This standard defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements.

Property and Equipment

Property and equipment is stated at cost or at fair value at the date of donation. Depreciation is calculated on an annual straight-line basis over the estimated useful lives ranging from 5 to 10 years. The United Way does not imply time restrictions on gifts of long-lived assets.

When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. The cost of maintenance and repairs is expensed as incurred; expenditures for renewals and betterments exceeding \$2,500 are capitalized.

Intangibles

The United Way capitalizes certain computer costs incurred for internal use software. Capitalized costs include costs paid to a third-party vendor for licensing subscriptions. Capitalized software costs are included in intangible assets on the statement of financial position and are amortized on a straight-line basis when placed into service over the estimated useful lives of the software or the term of the hosting arrangement (5 years). The net book value of software costs was \$179,827 and \$236,615 at June 30, 2022 and 2021, respectively, with amortization expense of \$56,788 and \$47,323, respectively, in the years then ended.

Additionally, the United Way has capitalized costs of \$236,702 and \$147,202 associated with internal use software related to its 211 program at June 30, 2022 and 2021, respectively. These costs include amounts paid to a third-party to develop and enhance existing software. The software is not in use as of June 30, 2022, and will only be amortized when the software is placed into service.

Revenue Recognition

In accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers* (ASC 606), the United Way recognizes revenue when control of the promised services is transferred to the United Way's outside parties in an amount that reflects the consideration the United Way expects to be entitled to in exchange for those services. The standard outlines a five-step model whereby revenue is recognized as performance obligations are satisfied.

The United Way receives management fees for the administration of certain programs and which are primarily from their 211 program. These fees are billed and collected monthly. Contract assets at June 30, were: \$252,273 - 2022, \$122,850 - 2021 and \$45,645 - 2020. There are no significant contract liabilities on the statement of financial position at June 30, 2022, 2021, or 2020.

The United Way's revenue from administrative fees and miscellaneous and rental income is minimal.

The United Way receives corporate sponsorships in support of the United Way's activities and are primarily to cover costs related to the annual campaign and a golf fundraiser. These sponsorships are considered nonreciprocal transactions and are reported following the guidance for contributions.

The majority of the United Way's revenue is from contribution revenue.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions

The United Way recognizes revenue from contributions in accordance with Accounting Standards Update (ASU) 2018-08 Not-For-Profit Entities (Topic 958); Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. In accordance with ASU 2018-08, the United Way evaluates whether a transfer of assets is (1) an exchange transaction in which a resource provider is receiving commensurate value in return for the resources transferred or (2) a contribution. If the transfer of assets is determined to be an exchange transaction, the United Way applies guidance under ASC-606. If the transfer of assets is determined to be a contribution, the United Way evaluates whether the contribution is conditional based upon whether the agreement includes both (1) one or more barriers that must be overcome before the organization is entitled to the assets transferred and promised, and (2) a right of return of assets transferred or a right or release of a promisor's obligation to transfer assets.

Contributions are recorded when the United Way is notified of the promise to give. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as support with donor restrictions that increase net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Restricted donations whose restrictions are met in the same reporting period are accounted for as support with donor restrictions and as net assets released from restrictions. In certain situations, the United Way functions as custodian for funds, the expenditures of which are directed by other parties. Custodial funds remaining at year end are not included in the United Way's net assets and are accounted for as part of a liability on the statement of financial position.

Annual Campaign Revenue and Allocation Expense

Annual campaigns are conducted to raise support for allocations to fund community impact partnerships. Contributions are recognized as income in the period that an unconditional promise was deemed made.

The United Way approves allocations and funding to community impact partnerships throughout the year based on the merits of the programs funded.

At June 30, 2022, the United Way has committed to \$250,000 of funding for matching grants to several organizations dependent upon their receipt of matching contributions. These grants are conditional for which the conditions have not been substantially met by June 30, 2022. Therefore, this commitment has not been recognized at June 30, 2022.

Functional Allocation of Expenses

The United Way allocates its expenses on a functional basis among its programs and support services. Expenses that can be identified with a specific program or support service are allocated directly according to their natural expenditure classification. Other expenses that are common to several functions are allocated based on management estimates of time spent amongst functions.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services, Materials, and Equipment

Donated services, materials, and equipment are recognized as contributions when received if there is an objective basis for valuation.

The United Way receives donated materials through its gifts in-kind program. These materials are then distributed to participating agencies. In late 2021 and early 2022, a contributor provided donated hardware to the United Way of Lancaster County to improve the corporate infrastructure of the entity and residual hardware is redistributed to the community through technology equipment grants. UWLC received 75 laptops (25 were redeployed internally and the remaining are available for distributions to the community or other not-for-profit use; Lancaster Rec Center).

The United Way also receives donated services from various volunteers and organizations. These services are donated to the United Way to aid the annual campaign and various special events held by the United Way throughout the year. Additionally, the United Way records the value of its share of the advertising managed by United Way Worldwide which promotes the United Way network's shared mission on nationally broadcast television as donated services.

The United Way reports donor-restricted contributions of property, plant, and equipment whose restrictions are met in the same reporting period as support with donor restrictions and as assets released from restrictions.

The value of the donated goods and services received amounted to \$44,846 and \$70,228 for the years ended June 30, 2022 and 2021, respectively, summarized as follows:

	2022	2021
Donated Services	9,000	15,000
Donated Technology	9,379	-0-
Donated Advertising	<u>26,467</u>	<u>55,228</u>
	44,846	70,228

The United Way does not sell donated gifts in kind and only uses donated goods for its own program or supporting activities or contributes donated items to other nonprofit organizations.

Tax Status and Uncertain Tax Positions

The United Way is exempt from taxation as provided by Code Section 501(c)(3) of the Internal Revenue Code (the Code). Section 501(c)(3) defines the exempt organization as being "organized and operated for religious, charitable, scientific, testing for public safety, literacy or educational purposes, or the prevention of cruelty to children or animals." In addition, the United Way has been determined by the Internal Revenue Service not to be a private foundation, within the meaning of Section 509(a) of the Code.

The United Way is not aware of any unrelated business income that would be subject to taxation. Accordingly, the Internal Revenue Service Form 990-T will not be filed. The United Way follows the provisions of ASC Topic 740, *Income Taxes*, and is not aware of any uncertain tax positions, and accordingly, no corresponding liability, including penalties and interest, has been recorded in the accompanying financial statements.

Advertising

The United Way expenses advertising costs as they are incurred.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 1 - NATURE of ACTIVITIES and SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interest Expense

The United Way expenses all interest costs as they are incurred.

Payroll Protection Program (PPP Loan)

Money received under the Paycheck Protection Program (PPP) from the Small Business Administration with funding provided by the federal government under the Coronavirus Aid, Relief and Economic Security Act is reported as a liability in accordance with ASC 470, *Debt*. This obligation was legally extinguished on July 13, 2021, and the United Way recognized a gain on the forgiveness of debt of \$359,416 during the year ended June 30, 2022, which included interest of \$4,416. This gain on debt forgiveness is included in nonoperating activities on the statement of activities and changes in net assets.

Accounting Standards Not Yet Adopted

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02, Leases (ASU 2016-02), which will require lessees to recognize most leases on their balance sheet, increasing their reported assets and liabilities. This update was developed to provide financial statement users with more information about an entity's leasing activities, and will require changes in processes and internal controls. This update is effective for fiscal year ending June 30, 2023. The United Way is currently assessing the impact the adoption of ASU 2016-02 will have on its financial statements.

NOTE 2 - CONCENTRATION of CREDIT RISK

Certain financial instruments potentially subject the United Way to concentrations of credit risk. These financial instruments consist primarily of pledges receivable, cash, and investments. The United Way maintains its cash and investments with various financial institutions where the account balances may at times exceed FDIC and SIPC insured limits. Allowances are provided for pledges estimated to be uncollectible. The allowance is based on prior years' experience and management's analysis of specific promises made.

The United Way invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statement of financial position.

NOTE 3 - PROGRAM EXPENSES/FUNCTIONAL EXPENSES CLASSIFICATIONS

The following summarizes the United Way program expenses provided to the community and general public:

Marketing and Communications - Educates the community about the United Way mission, goals, programs, and activities to increase involvement and support through giving, advocating, and volunteering.

211 Call Center - Provides comprehensive health and human services information and referral assistance to connect people with appropriate resources that include food, housing, healthcare, employment assistance, and other areas of need.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 3 - PROGRAM EXPENSES/FUNCTIONAL EXPENSES CLASSIFICATIONS (Continued)

Volunteer Center - Mobilizes volunteer resources from companies and the community-at-large, connecting them with health and human service agencies and other organizations seeking donated talent. Provides consultative and technical assistance to organizations for volunteer programs.

Volunteer Income Tax Assistance program (VITA) - Provides free tax preparation services to low-to-moderate income individuals and families in Lancaster County. VITA has a team of roughly 200 volunteers who complete a rigorous training and certification process to become qualified to prepare tax returns through the VITA program. VITA does not charge anything for the service and usually a tax refund is issued, based on the current situation of each client. The money being saved by VITA clients would otherwise be paid to a for-profit tax preparer. The VITA program ensures that clients claim all of the credits available to them, such as the Earned Income Tax Credit (EITC) which is an economic stimulus to low-income wage earners. Volunteer tax preparers have the highest accuracy rate in the country. By providing free tax preparation, VITA helps to increase the financial stability of lower-income taxpayers in Lancaster County. VITA is implemented locally by **United Way of Lancaster County**.

Collective Impact - Responsible for the allocation of funds to, hands-on support of, and qualitative/quantitative monitoring of the not-for-profit community who are working throughout Lancaster County to achieve United Way's Goals - addressing Education, Financial Mobility, Health and Wellness. The new Level Up and Launch model emphasizes collaboration among multiple agencies within a unique relationship all working towards at least one of the Goals to achieve systemic community change, along with the newly included focus on Diversity and Equity within each partnered organization. Collective Impact also includes advocacy efforts to further advance these particular issues.

The following summarizes the United Way supporting services:

Resource Development/Fund Raising - Generates the financial support required to improve lives in Lancaster County through annual and supplemental campaigns.

Administrative and General - Supports the day-to-day administrative operations of the **United Way of Lancaster County,** serves as a key partner in community change and provides leadership and support to the local nonprofit community.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 4 - PLEDGES and GRANTS RECEIVABLE

Pledges and grants receivable at June 30, 2022 and 2021, are as follows:

	2	2022	2021		
	Grants	Pledges	Grants	Pledges	
Receivable in Less Than One Year	170,656	1,258,259	175,655	1,230,284	
Receivable in One to Five Years	-0-	-0-		-0-	
	170,656	1,258,259	175,655	1,230,284	
Allowance for Uncollectible Pledges		<u>(537,131</u>)		(571,897)	
	170,656	721,128	175,655	658,387	
Receivable Due In:					
Less Than One Year	170,656	721,128	175,655	658,387	

NOTE 5 - INVESTMENTS

Details of investments held at June 30, 2022 and 2021, are as follows:

2022	Cost	Market Value	Unrealized Gain (Loss)
Money Market Funds, Other	128,500	128,500	-0-
Certificates of Deposit	110,064	109,880	(184)
Common Stocks	1,456,822	1,523,372	66,550
Registered Investment Companies	1,671,870	1,544,919	(126,951)
Exchange-Traded Funds	410,026	<u>452,862</u>	42,836
	3,777,282	3,759,533	(17,749)
2021	Cost	Market Value	Unrealized Gain (Loss)
2021 Money Market Funds, Other	Cost 171,196		
		Value	Gain (Loss)
Money Market Funds, Other	171,196	Value 171,196	Gain (Loss)
Money Market Funds, Other Certificates of Deposit	171,196 110,064	Value 171,196 119,645	Gain (Loss) -0- 9,581
Money Market Funds, Other Certificates of Deposit Common Stocks	171,196 110,064 1,420,049	Value 171,196 119,645 1,973,296	Gain (Loss) -0- 9,581 553,247

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 6 - FAIR VALUE MEASUREMENTS

FASB ASC Topic 820, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the United Way has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset and liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies at June 30, 2022 and 2021.

Certificates of Deposit

Valued at its principal amount invested plus accrued interest.

Common Stock and Preferred Stock

Corporate stocks which are traded in active markets for identical assets are valued based on quoted prices.

Corporate stocks which are not exchange traded are valued by a recognized pricing service based on observable inputs for the asset, either directly or indirectly.

Registered Investment Companies/Money Market Funds and Exchange - Traded Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the United Way are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the United Way are deemed to be actively traded. Exchange traded funds are a certain type of mutual fund that invests in securities that track to an underlying index.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued)

Beneficial Interest in Perpetual Trust

Valued based on value of the underlying assets which is deemed to approximate the present value of estimated future cash flows (Note 7).

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the United Way believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the United Way's investment assets that are measured at fair value on a recurring basis as of June 30, 2022 and 2021:

2022	Level 1	Level 2	Level 3	Total Fair Value
Beneficial Interests in Perpetual Trusts	-0-	-0-	679,625	679,625
Money Market Funds	128,500	-0-	-0-	128,500
Registered Investment Companies				
Mutual Funds - Fixed Income	879,863	-0-	-0-	879,863
Mutual Funds - Equities	665,056	-0-	-0-	665,056
Exchange-Traded Funds	452,862	-0-	-0-	452,862
Equities - Common Stock				
Basic Materials	56,722	-0-	-0-	56,722
Consumer Goods	178,436	-0-	-0-	178,436
Consumer Staples	63,274	-0-	-0-	63,274
Energy	27,731	-0-	-0-	27,731
Financial	166,445	-0-	-0-	166,445
Health Care	214,998	-0-	-0-	214,998
Industrial Goods	193,701	-0-	-0-	193,701
Technology	337,294	-0-	-0-	337,294
Real Estate	197,182	-0-	-0-	197,182
Telecommunication Services	56,165	-0-	-0-	56,165
Utilities	31,424	-0-	-0-	31,424
Certificates of Deposit	109,880	<u>-0-</u>	0-	109,880
	3,759,533	-0-	679,625	4,439,158

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued)

Beneficial Interest in Perpetual Trust (Continued)

2021	Level 1	Level 2	Level 3	Total Fair Value
Beneficial Interests in Perpetual Trusts	-0-	-0-	792,044	792,044
Money Market Funds	171,196	-0-	-0-	171,196
Registered Investment Companies				
Mutual Funds - Fixed Income	1,033,880	-0-	-0-	1,033,880
Mutual Funds - Equities	831,265	-0-	-0-	831,265
Exchange-Traded Funds	570,631	-0-	-0-	570,631
Equities - Common Stock				
Basic Materials	62,417	-0-	-0-	62,417
Consumer Goods	251,811	-0-	-0-	251,811
Consumer Staples	74,725	-0-	-0-	74,725
Energy	16,509	-0-	-0-	16,509
Financial	218,793	-0-	-0-	218,793
Health Care	293,792	-0-	-0-	293,792
Industrial Goods	259,350	-0-	-0-	259,350
Technology	455,677	-0-	-0-	455,677
Real Estate	232,158	-0-	-0-	232,158
Telecommunication Services	92,384	-0-	-0-	92,384
Utilities	15,680	-0-	-0-	15,680
Certificates of Deposit	119,645	<u>-0-</u>		119,645
	4,699,913	-0-	792,044	5,491,957

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair values of the United Way's level 3 assets for the years ended June 30, 2022 and 2021:

	Beneficial Interest in Perpetual Trusts
Balance - June 30, 2020	617,702
Distributions	(37,461)
Investment Income, net Fees	<u>211,803</u>
Balance - June 30, 2021	792,044
Distributions	(44,506)
Investment Income (Loss), net Fees	<u>(67,913</u>)
Balance - June 30, 2022	679,625

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 7 - BENEFICIAL INTEREST in PERPETUAL TRUST

The United Way is a 50% income beneficiary of a perpetual trust. The principal amount is restricted to investments held in perpetuity. The United Way's portion of the value of the trust at inception was \$561,476 and was shown as a donor restricted contribution on the statement of activities and changes in net assets for the year in which the United Way became an income beneficiary.

The detail of the values of the perpetual trust is as follows:

	2022	2021
Fair Value as of June 30	679,625	792,044

In accordance with accounting principles generally accepted in the United States of America, the United Way recognizes its beneficial interests in these perpetual trusts as net assets with donor restrictions and any change in market value of trust assets from year to year on the statement of activities and changes in net assets. The assets held in trust are recorded at their fair value which is deemed to approximate the present value of estimated future cash receipts. The change in value of beneficial interest in perpetual trusts for the years ended June 30, 2022 and 2021, was \$(112,419) and \$174,342, respectively.

NOTE 8 - PROPERTY and EQUIPMENT

Property and equipment consists of the following at June 30, 2022 and 2021:

	2022	2021
Leasehold Improvements	144,465	144,465
Office Equipment and Fixtures	200,845	<u>191,082</u>
	345,310	335,547
Accumulated Depreciation	<u>(208,972</u>)	<u>(164,984</u>)
	136,338	170,563

NOTE 9 - LINE of CREDIT

The United Way has available a \$750,000 line of credit with a bank, which is due on demand. The credit line is unsecured with interest at prime minus .60%. There were no amounts outstanding under this line of credit at June 30, 2022 and 2021. The line of credit expired May 2022 and was automatically renewed for one year by the financial institution.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 10 - LONG-TERM DEBT

A summary of the underlying obligations included in long-term debt is included below.

	2022	2021
Unsecured note payable to a financial institution under the Small Business Administration (SBA) Paycheck Protection Program. During the year ending June 30, 2022, the full loan amount and interest were forgiven and recognized as income as described in Note 1.	-0-	355,000
Installment financing agreements on financed software maintenance and subscription agreements, secured by an interest in the licensed software. The annual payment on the agreement totals \$62,000 and provides for interest at 4.50%. The installment		
agreement ends August 2025.	<u>170,134</u>	221,938
	170,134	576,938
Current Maturities	54,184	406,804
Long-Term Portion	115,950	170,134
Annual maturities of long-term debt are as follows:		
2023	54,184	
2024	56,673	
2025	<u>59,277</u>	
	170,134	

NOTE 11 - NET ASSETS WITHOUT DONOR RESTRICTIONS - BOARD DESIGNATED

The Board designated net assets for training and operating reserves. Net assets without donor restrictions which are designated by the Board for training totaled \$132,482 and \$122,671 at June 30, 2022 and 2021, respectively. Net assets without donor restrictions which are designated by the Board for operating reserves totaled \$1,000,000 at June 30, 2022 and 2021.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 12 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes at June 30, 2022 and 2021:

	2022	2021
Time Restrictions:		
Net Campaign Pledges Receivable	721,128	658,387
Purpose Restrictions:		
Support Leadership Development of		
the Human Service Community	107,560	119,332
Support Women's Leadership Council	422,205	440,577
Support Emergency Shelter	5,113	5,113
Support Education	83,269	65,609
Support Youth Venture	14,815	26,815
Support Bank On	42,328	42,328
Support 211 Call Center	-0-	13,273
COVID 19	30,227	30,227
SOS	44,457	55,867
Other	9,874	85,474
Perpetual:		
Beneficial Interest in Perpetual Trust	679,625	792,044
Endowment Funds to be Held in Perpetuity	245,248	245,248
	2,405,849	2,580,294

Net assets with donor restrictions are classified on the statement of financial position at June 30, 2022 and 2021, as follows:

	2022	2021
Cash and Cash Equivalents	282,323	417,611
Pledges and Grants Receivable	721,128	658,387
Beneficial Interest in Perpetual Trust	679,625	792,044
Investments	722,773	712,252
	2.405.849	2.580.294

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 13 - ENDOWMENT FUNDS

FASB ASC Topic 958, *Not-for-Profit Entities*, requires enhanced disclosures for all endowment funds. The United Way has interpreted laws related to the management of endowment funds, specifically Pennsylvania Act 141, to intend for the United Way to select a principal and income or a total return investment policy in the absence of specific donor stipulations. Act 141 seeks to preserve the value of the original gift as of the gift date of the donor restricted endowment funds and provides a framework for the prudent use of endowment earnings to support the United Way's operations or specified purpose. In accordance with Act 141, the United Way elects the total return investment policy in the absence of specific donor stipulations. The return objective is to earn an average annual total rate of return of six to eight percent, as measured over a three-year to eight-year market period. As a result of this interpretation, the United Way classifies the original value of the gift and all subsequent gifts as net assets with donor restrictions (perpetual). Income derived from the endowments is classified as without donor restrictions, which can be used at United Way's discretion. Income is classified as with donor restrictions when it is restricted by time or purpose and until the monies are released from restrictions.

The Board has approved an investment policy for the United Way's endowments that assigns responsibilities to an investment manager and establishes investment principles to achieve prudent investment strategies. The policy underlines the need for diversification, preservation of capital, and risk awareness with the goal of providing endowment growth and income in perpetuity.

The United Way's endowment assets consist of funds, the earnings of which are without donor restriction except for the funds that are restricted by time or purpose. These endowment funds are composed of assets permanently restricted by donor designations.

The following summarizes the changes in endowment net assets for the years ended June 30, 2022 and 2021, and presents the endowment net assets as of June 30, 2022 and 2021:

	With Donor Restrictions (Perpetual)	
	2022	2021
Endowment Net Assets, Beginning of Year	245,248	245,248
Investment Return:		
Investment Gain (Loss)	(56,939)	41,536
Income Released from Restrictions	-0-	(41,536)
Transfer to Restore Value of Endowment Fund	<u>56,939</u>	0-
Endowment Net Assets, End of Year	245,248	245,248

NOTE 14 - 401(k) SAVING PLANS

On January 1, 2007, the United Way established a 401(k) Retirement Plan covering substantially all of its employees. The plan is a "Safe Harbor Plan" whereby the United Way shall make a contribution equal to 3% of employee's compensation. In addition, the United Way will match 100% of an employee's deferral up to a maximum of 2%. The United Way's contribution to the plan was \$68,308 and \$71,206 for the years ended June 30, 2022 and 2021, respectively, and includes a 3% safe harbor contribution and a 2% deferral match.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 15 - OPERATING LEASES

The United Way leases computer equipment under operating lease agreements expiring at various times through the fiscal year ending 2024. Total rental expense under these leases for each of the years ended June 30, 2022 and 2021, was \$7,314.

The United Way leases office equipment under an operating lease agreement expiring April 30, 2024. Total rental expense under this lease for each of the years ended June 30, 2022 and 2021, was \$10,051.

The United Way leases an office building under an operating lease agreement with a seven-year term expiring February 28, 2026. The agreement includes an option to renew for an additional seven-year term. Base rent under the lease is \$13,667 per month with a 1.5% annual increase after the first year. Rent for the first two months of the lease term, March and April of 2019, were waived by the lessor. In addition to the base rent, the United Way must also reimburse the lessor for real estate taxes and insurance for the property. Upon commencement of the lease, the United Way paid a security deposit of \$13,668, to be refunded at the expiration of the lease. Total base rental expense under this lease for the years ended June 30, 2022 and 2021, was \$169,813 and \$167,253, respectively. Additional rental expense for real estate taxes and insurance were \$13,445 and \$19,734 for the years ended June 30, 2022 and 2021, respectively.

In July 2019, the United Way entered into a sublease agreement to lease a portion of the office building noted in the paragraph above to an independent third party. The United Way was required to pay \$30,511 in commissions to a real estate broker upon execution of the sublease agreement. Base rent under the lease is \$6,041 per month with a 2.0% annual increase after the first year. In addition to the base rent, the United Way requires reimbursements of real estate taxes, insurance, and common area maintenance expenses (CAM). Total base rental income received under the sublease was \$75,888 and \$74,417 for the years ended June 30, 2022 and 2021, respectively. Additional rental income for real estate taxes, insurance, and CAM was \$31,283 and \$24,974 for the years ended June 30, 2022 and 2021, respectively.

The United Way leases office space for the VITA program under an operating lease agreement with a three-year term expiring November 30, 2022. Base rent under the lease is \$933 per month with a 1.03% annual increase after the first year. In addition to the base rent, the United Way is required to pay additional rent for CAM and real estate taxes. Upon commencement of the lease, the United Way paid a security deposit of \$1,505, to be refunded at the expiration of the lease. Total base rental expense under this lease for the years ended June 30, 2022 and 2021, was \$11,736 and \$11,394, respectively. Additional rental expense for CAM and taxes was \$10,160 and \$4,145 for the years ended June 30, 2022 and 2021, respectively.

The United Way leased space in a public library for the use of its VITA program under a short-term lease agreement during the years ended June 30, 2022 and 2021. Total rent expense under this lease for the years then ended was \$2,500 and \$875, respectively.

The United Way leased office space under a lease agreement which will be renewed annually. Total rent expense under this lease for the year ended June 30, 2022, was \$6,000.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 15 - OPERATING LEASES (Continued)

Minimum annual rental commitments under non-cancelable leases are as follows at June 30, 2022:

	Expense	Revenue
2023	193,495	77,401
2024	185,918	78,935
2025	177,547	80,531
2026	<u>119,573</u>	54,416
	676,533	291,283

NOTE 16 - DONOR CHOICE PROGRAM

The United Way offers a Donor Choice Program as an option for contributors. This program allows donors to designate their contributions to specific qualifying organizations. The organizations specified can be both member and non-member agencies of the United Way, and to qualify must meet certain requirements detailed by the program (e.g. must be a 501(c)(3) organization and must show proof of tax-exempt status). Funds received on pledges designated under the donor choice payments are disbursed to designated agencies on a quarterly basis. Donor choice payments totaled \$628,242 and \$684,258 for the years ended June 30, 2022 and 2021, respectively, and are not included in allocation expense on the statement of activities and changes in net assets.

As part of the Donor Choice Program, the United Way receives a fee for administering the donations generated through the program. The fee represents reimbursement of fund raising and administrative costs and is calculated at 15.8% of donor designated contributions paid directly to the United Way. A fee is not charged on donor designated contributions, solicited by the United Way and paid directly to the qualifying organization.

NOTE 17 - GOVERNMENT CONTRACTS

The United Way receives certain revenues from contracts with various governmental agencies. The disbursement of funds received under these contracts generally requires compliance with terms and conditions specified in the contracts, and is subject to audit by the contracting agencies. The amount of charges to these contracts that may be disallowed, if any, by such audits cannot presently be determined and no provision for any liability that may result has been made in the financial statements. However, management believes the United Way is in compliance with its grant requirements, and no liability has arisen in the past or is currently expected.

NOTES to FINANCIAL STATEMENTS (Continued)

NOTE 18 - LIQUIDITY and AVAILABILITY of RESOURCES

The United Way maintains a policy to ensure its financial assets are available to meet its expenditures and other obligations with a goal to maintain balances to meet three to six months of ordinary business expenses. Excess operating cash not needed for operations will be invested in the United Way's operating reserve fund to be invested more conservatively than the traditional endowment fund. Assets from the operating reserve account can be converted to cash as necessary, per policy. The United Way's endowment investments consist of donor-restricted and a quasi-endowment. Income for donor-restricted endowments is restricted and not available for general expenditures. **United Way of Lancaster County** does not intend to spend from its quasi-endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process; however, if deemed necessary by the Finance Committee and approved by the Board of Directors, amounts from its quasi-endowment could be made available. Additionally, the **United Way of Lancaster County** has a \$750,000 line of credit which is available as needed. The United Way currently does not have any borrowings from the line of credit.

The United Way's financial assets available within one year of the statement of financial position date for general expenditures are as follows at June 30, 2022 and 2021:

	2022	2021
Financial Assets:		
Cash and Cash Equivalents	1,834,764	1,389,256
Pledges Receivable, net	721,128	658,387
Other Accounts Receivable	427,982	302,942
Long-Term Investments and Beneficial		
Interests in Perpetual Trusts	4,439,158	5,491,957
Total Financial Assets	7,423,032	7,842,542
Less Amounts Unavailable for General Expenditures, Due to:		
Contractual or Donor-Imposed Restrictions:		
Restricted by Donors with Time or Purpose Restrictions	(1,480,976)	(1,543,002)
Restricted by Donors in Perpetuity	(924,873)	(1,037,292)
Board Designations:		
Designated for Training and Operating Reserve	(1,132,482)	(1,122,671)
	<u>(3,538,331</u>)	<u>(3,702,965</u>)
Financial Assets Available to Meet Cash Needs for		
General Expenditures Within One Year	3,884,701	4,139,577

NOTE 19 - SUBSEQUENT EVENTS

For the year ended June 30, 2022, subsequent events have been evaluated through October 13, 2022, which represents the date the financial statements were available to be issued.



INDEPENDENT AUDITORS' REPORT on INTERNAL CONTROL over FINANCIAL REPORTING and on COMPLIANCE and OTHER MATTERS BASED on an AUDIT of FINANCIAL STATEMENTS PERFORMED in ACCORDANCE with GOVERNMENT AUDITING STANDARDS

To the Board of Directors

United Way of Lancaster County
Lancaster, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of **United Way of Lancaster County** (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon October 13, 2022.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered **United Way of Lancaster County's** (the United Way) internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **United Way of Lancaster County's** internal control. Accordingly, we do not express an opinion on the effectiveness of United Way's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified a certain deficiency in internal control that we consider to be a material weakness as identified as item #2022-001.

Material Weakness

#2022-001 - Internal Control over Financial Reporting

Criteria: An integral component of an organization's internal control over financial reporting is the ability to prepare financial statements and the related notes to the financial statements.

Statement of Condition: The United Way does not have an internal control system designed to provide for the preparation of the financial statements and the related financial statement disclosures being audited. The United Way employs competent individuals who understand the United Way's operations and record the day-to-day transactions in a consistent manner. However, the United Way does not employ an individual who is proficient in applying and implementing complex accounting guidance or in preparing financial statements with footnote disclosures in conformity with U.S. generally accepted accounting principles (US GAAP). Additionally, during our audit we made numerous journal entries as accounts were being reconciled during our audit fieldwork. Individually and collectively, many of these adjustments were material to the financial statements.

Cause and Effect: As auditors, we were requested to draft the financial statements and accompanying notes to the financial statements. Although this circumstance is not unusual for an organization of your size, the preparation of financial statements as a part of the audit engagement may result in financial statements and related information included in financial statements disclosures not being available for management purposes as timely as it would be if prepared by the organization's personnel. Additionally, management prepared financial statements that are used for decision-making before the audit is completed could materially differ from the audited financial statements. It is the responsibility of management and those charged with governance to determine whether to accept the risk associated with this condition because of cost or other considerations.

Organization Response: The Director of Finance is assigned to oversee Trout CPA's preparation of the financial statements. She has the necessary background to oversee the preparation of the financial statements and notes in conformity with GAAP, but does not have the time or experience to maintain the specialized knowledge of all the latest financial statement and government reporting requirements unique to non-profit reporting. In addition, the United Way of Lancaster County (UWLC) does not have the specialized software to enable the completion of complex financial schedules included in the lengthy audit report. Having Trout CPA prepare the financial statements is much more time and cost effective in light of the current resource constraints of the UWLC. Given those current and anticipated constraints, it is the intent that the Finance Department will revamp the internal processes to create interim financial statements to assist Trout CPA to prepare the financial statements.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the **United Way of Lancaster County's** financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statement. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the **United Way of Lancaster County's** internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the **United Way of Lancaster County's** internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

October 13, 2022

Trout CPA